

# CAREER JOURNEY POTENTIALS<sup>®</sup> TECHNICAL



Career Journey Potentials is the process of visually mapping out the various stages and experiences that the technology-centric professional goes through in their career. It enables the individual clarity and the understanding of the different milestones, transitions, and opportunities that define their north star for professional growth and development.

## PROGRAM OVERVIEW

Defining your career journey potential typically involves identifying key stages, such as experience and lessons learned, current state, and future state possibilities. Under this program, your coach assists you in identifying your skills, strengths, interests, and values through various assessment tools and exercises. She will help you understand yourself better, which is crucial for building a successful career plan.

Based on a self-assessment, your coach will help you set realistic and attainable short-term and long-term career goals. She will guide you in aligning their goals with their personal and professional aspirations, ensuring they are clear and measurable.

Your coach will also help you explore different career paths and job roles relevant to your skills, values, and interests. She will conduct research and share resources to help you make informed decisions about potential career options.

Once the career goals are established, your coach will help you create a step-by-step action plan to achieve those goals. She will assist you in breaking down the plan into smaller, manageable tasks and developing strategies to overcome any potential obstacles or challenges.

By outlining their career journeys, individuals gain a clearer sense of their strengths, weaknesses, and priorities and can make informed decisions about their professional path.

## YOUR COACH - MARY PATRY



- ICF Professional Certified Corporate Coach
- 10+ years as Executive Coach and Advisor
- Former CIO and IT Executive
- 40+ years of hands-on technology leadership experience

*“Mary possesses great listening capabilities and is a trusted advisor, committed to providing unbiased guidance in a safe/confidential environment. She focuses on eliciting information rather than telling you what to do. She personally helped me make improvements regarding enhancing my visibility within the organization and improving my perceptions among leadership, which has led to a promotion and increase this year in the scope of my responsibilities.”* Sr. Director, IT

**JOIN US TODAY TO CLARIFY YOUR POTENTIAL.**

## STRUCTURE

- **Kick-off:** Contract and Agreement Signature
- **Who:** High Potential Individuals, Managers or Directors in the field of creating or supporting technology
- **How:** Gallup StrengthsFinder assessment supported by six one-hour coaching sessions with field work assigned across a duration of three to five months.
- **Where:** Zoom or MS Teams video conference – no travel required or in-person workshops.
- **Investment:** Fixed price \$2,900
- **Registration:** [Let's Talk! Complimentary Discovery Discussion](#) a 30-minute complimentary discussion designed to explore options needs and options.



## BENEFITS

- Provides a holistic view of the career path, enabling individuals to understand the sequence of milestones and transitions that lead to their desired goals.
- Helps individuals identify their strengths and opportunities by analyzing the skills and experiences required at each stage of the career journey.
- Offers a visual representation that allows individuals to identify gaps in their skill set and take necessary action to acquire the missing skills.
- Facilitates realistic career planning by aligning career aspirations with the skills, experiences, and opportunities available at each stage.
- Enables individuals to make informed decisions about education, job opportunities, and career changes based on a clear understanding of the potential impact on their career path.

