ITeffectivity

Allyson Stuart

IT EXECUTIVE ADVISOR

Allyson brings a unique blend of experience as both a successful Technology and Talent Development Executive. With over 35 years' background as a Chief Quality Officer, Technology Risk Regulatory Officer, and Head of People Programs, she earned 23 international awards for her work in Technology innovation, Organizational transformation, Diversity & Inclusion and Employee engagement. As a Technology Executive, Allyson has been instrumental in building small to large-scale Technology functions from ground-up in the Financial, Medical and Hi-tech Industries where she often helped firms achieve 95M+ in cost efficiencies and annualized saves. As a champion of people, Allyson has coached over 150+ Leaders and Teams and implemented various Diversity & Inclusion forums, Global Mentoring and Employee Connect programs, as well as Veteran and Graduate programs. With certifications in Leadership and Training from the Harvard Business School, INSEAD and AMA, Her fulfillment truly comes from helping others find their courage and have the career they want and helping teams evolve into role models for cohesiveness and delivery.

Representative Experience and Areas of Expertise

Companies - Refinitiv, Deutsche Bank, UBS, Credit-Suisse, Merrill Lynch, Genpact, Dow Jones, Data Dynamics, PCN, Penton

Technology – IT Strategy Planning, Workforce & Cost Optimization, IT Risk Management, Quality Engineering, Change, Problem & Incident Management, Information Security, Vendor Management, Program Management

Talent Development & Coaching – All-level Leadership Coaching; Diversity & Inclusion Training, Programs & Event Planning; implementation of Global Mentoring, Graduate & Veterans Programs, Employee Engagement Networks & Communities of Practice; Career Role Mapping & Skills Assessments, Leading-edge Hiring strategies

Representative Assignments

- Led a Global Technology Transformation & Workforce Optimization program yielding $96M in annualized run-rate saves
- Built several, award-winning Global Quality Engineering organizations with cutting-edge frameworks and services in Automation, Performance, Security, Test Data and Environment Management, Vendor Governance, Test Policy, Training and Metrics. Consolidated Suppliers and renegotiated contracts for up to $25M in saves
- Restructured a Technology Risk Management function & IT Policy Office to identify and help mitigate the Non-Financial & Emerging Technology Risks in a Bank as well as build, educate and validate compliance to Policies & Regulatory Controls
- Moved & rebuilt a Bank Operations team from NY to FLA that drove all Technology real-estate projects across 982 branches
- Defined and implemented an entire IT Change & Problem Management strategy with enhanced Change Advisory Boards, Change Windows, automated Risk Calculators, Approval Levels & Policy that reduced Production outages by 38%
- Multi-time Global Diversity, Inclusion & People Leader coordinating and conducting programs to promote awareness of, motivate and increase all forms of D&I (e.g. – Gender, LGBTQIA+, Race, Age, physical & hidden Disabilities) and Veteran hiring
- Designed an award-winning Technology Graduate Development Program including the Training curriculum, Role rotations, Networking Events, CIO challenge projects, Management Training, and personalized Coaching for 200+ graduates
- Implemented a highly successful Coaching & Mentoring Program for 2500+ staff of all levels in 33 countries

A hugely passionate & energetic advocate for leadership development, diversity & inclusion, Allyson's belief that others can find a path to excel, coupled with her impressive experience, inspires those around her to believe in themselves and find the courage to achieve more. I've seen her do this with individuals, with leadership teams and with functions like Quality Engineering, creating a powerful impact on organizational outcomes. CIO, Global Investment Bank

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